

The Nanny's GUIDE

Your journey as a care professional

Nannies & assistants

Personal guidance towards a job that truly fits you.

The Nanny's Guide

For care professionals

Your journey starts here.

We guide you step by step towards a job that truly suits you.



In this guide, you will discover:

- Who we are and what we stand for
- How we work and what you can expect
- What we find important in you
- What your journey with Nanny's looks like

We guide you through every step.

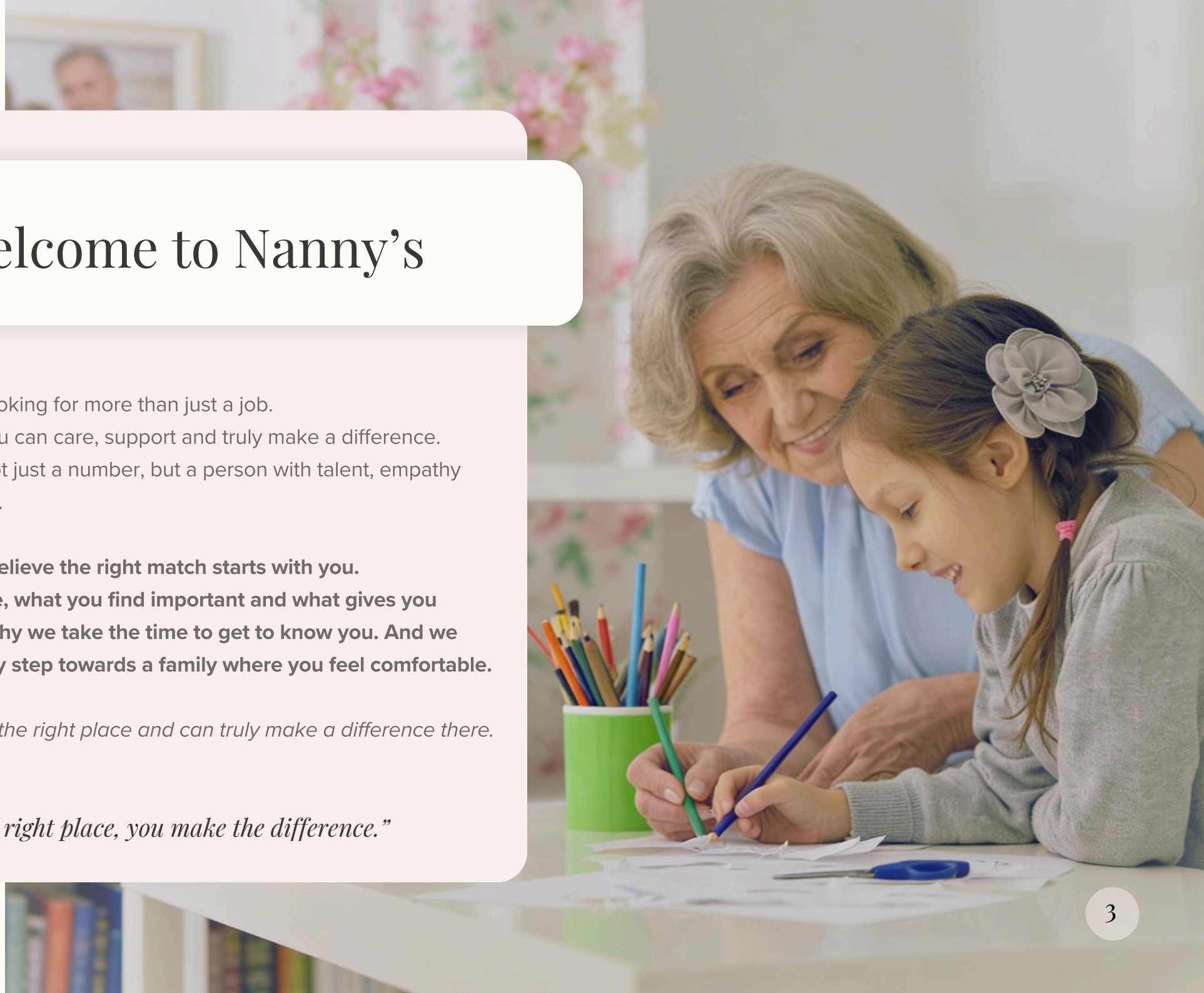
1 Welcome to Nanny’s

Maybe you are looking for more than just a job.
A place where you can care, support and truly make a difference.
Where you are not just a number, but a person with talent, empathy and responsibility.

At Nanny’s, we believe the right match starts with you.
With who you are, what you find important and what gives you energy. That is why we take the time to get to know you. And we guide you step by step towards a family where you feel comfortable.

So you end up in the right place and can truly make a difference there.

“ In the right place, you make the difference.”



2 The Heart Behind Nanny's

We are not a traditional recruitment agency.

"As entrepreneurs and mothers, we know how important trust, peace of mind and continuity are within a family. That is why we guide every family personally, with care, attention and commitment."


Isabelle


An


Sofie


Janne


Emma


Ghune

3 Our Care Profiles

Every role is different, but always starts from care, trust and involvement.

Which role suits you best?

Nanny

You take care of the children and become a warm and trusted figure. In addition, you take on household tasks.



Family assistant

You support the household and bring structure and peace. You provide practical and organizational support.



Personal assistant

You act as the reliable right hand of the business owner. You assist with administration, practical tasks, and planning.



PVB and PAB Assistant

You guide and support people with disabilities, always in a respectful and personalized way.



4 What we offer you

You are more than just help.

You are a trusted person and a constant presence in everyday life.



- ✓ A personal approach
- ✓ Strict screening
- ✓ Discretion and flexibility
- ✓ Trial moments
- ✓ Follow-up

And that is why we also make sure that you end up in the right place.

With guidance, trust and attention.

“We guide you through every step.”



5 What We Find Important

At Nanny's, we believe a good match goes beyond experience alone. It is about who you are and how you fulfill your role.

Maybe you recognize yourself in this:

- You have a heart for care and support
- You are warm and empathetic
- You bring calmness
- You take responsibility
- You are reliable
- You have the necessary maturity
- You have experience
- You are looking for a long-term commitment

"At Nanny's, it is not only about what you do, but about who you are."

6 The Selection Process

We guide you step by step towards a job that truly suits you.

This is how your journey unfolds.

1. Application

You complete a questionnaire and send us your CV and motivation letter.

2. Intake interview

We discuss your experience, wishes and expectations.

3. Matching process

We assess whether your profile fits Nanny's and our families.

4. Online introduction

You get to know the family through a short conversation.

5. Home visit

We visit you and get to know you better.

6. Introduction at the family home

We visit the family's home together for an introduction.

7. Trial moments

You begin with two paid trial moments.

8. Official start

You officially start, with guidance and follow-up.

"Together we build a sustainable collaboration."

7 Our Way of Working Together

At Nanny's, we believe clear agreements create peace of mind, trust and a pleasant long-term collaboration.

Working under PC 318

You work within the official sector framework, with proper protection and rights.

Minimum 13 hours per week

We work with a minimum number of hours to guarantee quality and continuity.

Long-term collaboration

We strive for sustainable collaborations, with peace and trust for everyone.

Permanent contract

We consciously choose stability and security from the very beginning.

One family as your main focus

You preferably work for one family, so involvement and continuity remain central.

"This is how we create a work environment in which you feel good and families can rely on you."



8 Our Nanny's Community

At Nanny's, our support does not stop after your start. We remain involved, listen and support you so that you can do your work with confidence.

What can you expect from us?

- **Guidance during your start**
  When you begin, one of our team members will guide you. We support you with questions and ensure a smooth start.

- **Follow-up & evaluation moments**
  We stay involved and monitor how things are going. Regularly, we take the time to reflect together on your experience.

- **Nanny's Community Portal**
  You receive access to our platform with tips, inspiration and tools to help you perform your job in the best possible way.

"You are never alone."

9 Will You Strengthen Our Team?

We look forward to getting to know you.



View our vacancies

Visit www.nannys.be and discover the opportunities.

Apply online

Complete the questionnaire and send us your CV and motivation.

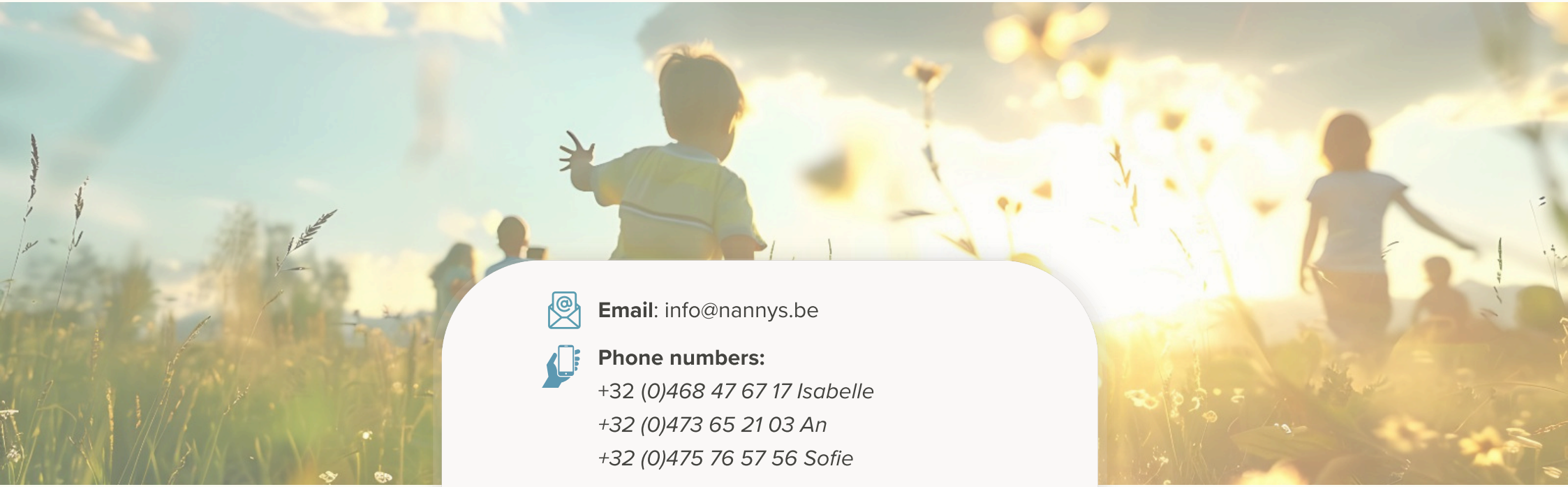
We will contact you

We review your application and will contact you shortly.

“The right place brings fulfillment. We will help you find it.”

10 See You Soon?

Do you have questions or would you like to get acquainted?
We are here for you and are happy to help.



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Follow us on social media.

"The right match starts with a first contact."